

HEALTH AND SAFETY POLICY

Apollo is committed to pursue the safeguarding of the health and safety of its workers and of all those who enter the company, preferring prevention to protection and collective protection to individual protection, taking into account the applicable legislation and the requirements of all stakeholders.

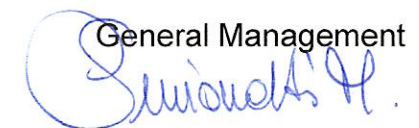
To do this, the company has designed safe and suitable work areas for its workers, providing them with adequate Personal Protective Equipment according to their specific residual risks. It maintains and improves its machinery and plants, and, through the improvement of the performance of its management system, it updates and optimizes workflows, work activities, hazard analysis and risk assessment. Dedicated plans have been drawn up for the management of emergencies, first aid and fire prevention.

Apollo promotes the involvement and awareness of its personnel at all levels, also through the Health and Safety Committee and the competent doctor, making every effort in organizational, operational and technological terms to eliminate or reduce the risks inherent in the work activity and prevent incidents, accidents and occupational diseases.

Each action within the company must have the primary objective of not harming the health and safety of its workers and of all those who enter the company.

Top management assumes the responsibility of disseminating and supporting, with the appropriate resources and means, this Policy to all company levels and interested parties.

Campi Bisenzio, 16/12/2020

General Management
A handwritten signature in blue ink, appearing to read 'Simone H.', enclosed in a blue circular stamp.